

## Grievances

If you believe that Pain Medicine Associates, P.C. or PMA Surgery Center, LLC has discriminated in any way on the basis of race, color, national origin, disability or sex you can file a grievance with:

Lori Smith

101 MedTech Parkway, Suite 200

Johnson City, TN 37604

P: (423) 232-6120

F: (423) 232-6125

Jessica Rutters

101 MedTech Parkway, Suite 200

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